Her Horizon Fund

Introducing the
Her Horizon Fund's new Director

Jean-Ann Ndow



We're delighted to welcome Her Horizon Fund's new Director, Jean-Ann Ndow!

Her Horizon Fund is a new pooled fund supporting the growing frontline movement to end FGM/C. This global movement has been building for decades. Her Horizon Fund will seize on its momentum and achieve lasting change for the girls of today and tomorrow.

Jean-Ann Ndow is a longstanding leader in feminist philanthropy, a movement builder and an activist innovator. Her catalytic work has always shifted **power, resources and decision-making** to survivors and the people closest to the issue.

With Jean-Ann at the helm, Her Horizon Fund will mobilise sustained funding and support frontline leaders as they work to end FGM/C and advance justice for girls worldwide.

The recruitment of the Fund Director was a thorough, months-long process, coordinated by a participatory selection panel. The nine panel members brought diverse perspectives and direct experience in, or working alongside, the movement to end FGM/C. Their involvement reflected the Fund's commitment to shared governance and movement leadership, putting these principles into practice throughout the recruitment process.

About Jean-Ann

Jean-Ann Ndow is a longstanding leader in feminist philanthropy, a movement builder and an activist innovator. Her catalytic work has always shifted power, resources and decision-making to survivors and the people with lived experience.

Jean-Ann is particularly skilled in co-creation and participatory methodologies, having spent over a decade directly supporting girls and young women in many countries to advocate and campaign for an end to sexual and gender-based violence.

As Girl Programme Director at Malala Fund, she built a feminist fund to directly resource girl-centred and young women-led groups advocating for girls' education. As Global Advocacy Lead and Stop the Violence Global Campaign Lead at the World Association of Girl Guides and Girl Scouts, she led movement building to end sexual and gender-based violence, working directly with girls and young women to support girl-led advocacy and build girl-led campaigns. Jean-Ann has co-created pooled funds with racial justice, refugee and migrant leaders, including at Migration Exchange, to support communities to take action. She has led participatory grantmaking processes shifting decision-making power to racialised and minoritised communities.

Jean-Ann is the Chair of the African Women's Development Fund and Co-Chair of Imkaan. She is a former Expert on Ending Violence Against Women for the European Women's Lobby Observatory on Ending Violence Against Women and a former Board member of Women for Refugee Women. She holds an LLB Law degree, a Postgraduate Diploma in Law and a Master's in Human Rights, Culture and Social Justice.

"It is a privilege to have the opportunity to work alongside survivors of FGM/C, frontline leaders, advocates and activists to listen, learn, amplify and invest in community-driven solutions to realise a world in which no girl experiences the violence of FGM/C and has to live with the long-term trauma and health consequences.

The launch of Her Horizon Fund comes at a **pivotal moment** in the fight to end FGM/C. By centring survivor leadership and shifting decision-making power over resources to survivors, we have an incredible opportunity to realise **justice for girls** through prevention, protection and accountability that is rooted in community-driven, contextual action."

Jean-Ann, Fund Director

About Her Horizon Fund

The movement to end FGM/C has built the momentum. Now, it needs funding to match it.

Her Horizon Fund brings together sustained funding and support behind the movement, so frontline leaders have what they need to make the end of FGM/C inevitable. Survivors, activists and frontline leaders shape how the Fund is governed, how decisions are made and where funding goes.

Her Horizon Fund
Resourcing the movement to end FGM/C

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